

NIPM Pune Chapter

JULY TO SEPTMEBER Events

EVENT 1

NIPM Orientation Program for New Members

Date: 24th July 2024 & 30th August 2024

Time : 6:30 PM

NIPM Orientation Program for New Members

The NIPM Pune Chapter was pleased to announce the "NIPM Orientation Program for New Members" in virtual mode. The program aimed to familiarize new members with the objectives, benefits, and opportunities offered by the National Institute of Personnel Management (NIPM). Vahida Pathan, Executive Committee Member of the NIPM Pune Chapter, was the speaker for the session. Participants gained insights into NIPM's initiatives, networking platforms, and resources to support their professional growth in the HR field. The orientation provided an excellent opportunity for new members to engage and understand their role within the organization.



NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT
NIPM PUNE CHAPTER
Organising

"NIPM ORIENTATION PROGRAM FOR NEW MEMBERS"

This is an online program but advance registration is required

Wednesday
24th July, 2024

6.30 pm onwards

Join Zoom Meeting
ID: 862 1265 7386 Passcode: 121489

Speaker :-
MS. VAHIDA PATHAN
EC Member
NIPM Pune Chapter

Mr. Kalyan Pawar
Chairman
NIPM Pune Chapter

Dr. Ajit Thakur
Secretary
NIPM Pune Chapter

All Executive Committee Member's of NIPM Pune Chapter

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EVENT 2

One Day Training Workshop @ Baramati

Date: 27th July 2024

Time : 9:30 PM – 4:30 PM

Strategic Human Resource Management

NIPM organized a one-day training workshop on "Strategic Human Resource Management" in Baramati. The workshop covered topics such as organizational culture, HR strategy formulation, aligning HR strategy with business goals, identifying high potential employees, retention strategies, leadership, and HR SWOT analysis. Led by Dr. Santosh Bhavare, the event took place at Cottonking Conference Hall. Participants received a welcome kit, certificate of participation, and meals during the workshop. The workshops were a huge success, with enthusiastic participation and highly positive feedback.



EVENT 3

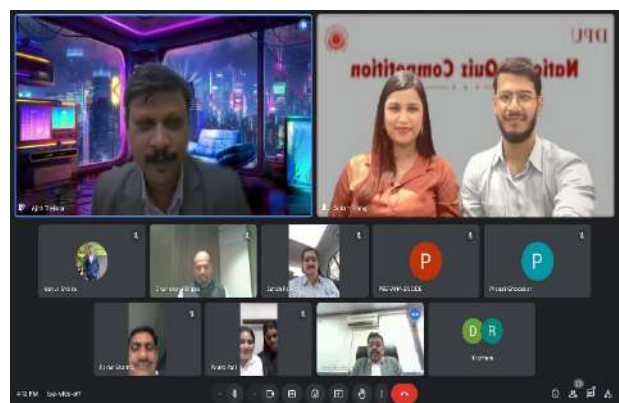
NIPM National Level Business Quiz

Date: 2nd August 2024

Time : 3:00 PM

National Level HR Quiz Competition

The NIPM Pune Chapter, in association with Dr. D. Y. Patil Institute of Management & Research, hosted the "NIPM National Level Business Quiz Competition". This virtual event provided an excellent opportunity for HR specialization students to showcase their knowledge, compete for attractive prizes, and earn certificates. Participants represented their institutes at both regional and national levels, enhancing their learning and gaining recognition. The competition opened online and it allowed students to test their HR expertise in a challenging and competitive environment.



Event 4

Industrial visit

Date: 2nd August 2024

Time : 3:00 PM

NIPM Pune Chapter EC Committee Visit to Velu Industrial Area

The NIPM Pune Chapter EC committee recently visited the Velu Industrial Area upon invitation from Shridhar Fabrication Company, Saikripa Laser, and Durga Teknicoat. The visit showcased these companies' highly updated technology, innovative machines, and advanced practices, which were truly remarkable. Several other industries and their officers were also in attendance. The host companies delivered insightful presentations about their operations and HR practices, highlighting their dedication to excellence and innovation. The committee members left impressed by the advancements and the commitment displayed by the companies.



EVENT 5

NIPM Knowledge Sharing Program

Date: 23rd August 2024

Time : 6:30 PM – 8:30 PM

Handling Employee Termination, Retrenchment, and Layoffs

The NIPM Pune Chapter conducted a knowledge-sharing session on "Handling Termination, Retrenchment, and Layoffs," featuring renowned advocate Dr. Shrikant Malegaonkar as the speaker. His insightful presentation, drawing from extensive experience, was delivered with remarkable clarity. The session saw active participation from around 150 NIPM members. This event was part of the chapter's ongoing success, reflecting a commitment to organizing at least one successful program each month.



EVENT 6

Industrial visit

Date: 23rd August 2024

Time : 3:00 PM

Industrial visit @ Endurance Technologies Ltd

we organized an industrial visit at company, Endurance Technologies Ltd., Chakan, for the students of IBS Institute, Hadapsar. Over 300 students visited our factory and were thrilled to see our manufacturing setup. We briefed them about our group's background, facilities at various locations, HR policies and practices, product line, and customers. The students left with a wealth of knowledge and practical insights, gaining a deeper understanding of our operations and processes.



EVENT 7

NIPM One Day Training Workshop @ PCMC

Date: 14th September 2024

Time : 10:00 AM – 5:00 PM

STRATEGIC HUMAN RESOURCE MANAGEMENT

The NIPM Pune Chapter organized a one-day training workshop on "Strategic Human Resource Management" at PCMC. The workshop, led by Dr. Santosh Bhawe, Senior HR Practitioner and NIPM Ratna Awardee, covered modules such as organizational culture, HR strategy formulation, identifying high-potential employees, retention strategies, leadership through case studies, and HR SWOT analysis. Held at the Yashaswi Education Society's International Institute of Management Science, Attendees received a welcome kit, certificate of participation, and meals throughout the day. Dr. Santosh Bhawe was recognized for his outstanding excellence and enthusiasm in delivering a comprehensive training program. His approach made the sessions both educational and interactive, leaving everyone enthusiastic and involved.



EVENT 8

HR Conclave

Date: 29th June 2024

Time : 10:00 AM – 5:00 PM

HR Conclave

NIPM Pune chapter chairman Mr Kalyan Pawar interacted with undergraduate commerce students from Garware College of Commerce during the HR Conclave held at their campus on Karve Road, Pune. He share views on industry expectations from freshers and institutes, the gaps between available and required skills, and the critical need for stronger industry-academia collaboration. Around 100 students participated and enjoyed the event. The college principal, staff, and volunteers were very courteous, providing excellent hospitality throughout the conclave.



ACHIVEMENT

BEST CHAPTER AWARDS 2023 - 2024

Date: 27th September 2024

Time :5:30 PM

3rd Best Chapter under Group-C

The NIPM Pune Chapter was honored by the National NIPM Office, Kolkata, as the 3rd Best Chapter in Group-C among 55 chapters across India for 2023-2024. The award was presented during the 40th NIPM National Annual Conference (NATCON 2024) at the Convocation & Awards Ceremony. This recognition reflected our commitment to excellence and motivated us to continue striving for success. We extended our heartfelt thanks to all members for their unwavering support and contributions that made this achievement possible!



Achivement

Mr. Kalyan Pawar: A Beacon of Excellence in Human Resource Management

With over 38 years of rich industrial experience in Human Resource Management and Employee Relations, he began his career in 1986 with Kinetic Engineering Ltd., a moped manufacturing giant. Over the years, he has worked with prominent national organizations like the Videocon Group, Tata Group, Crompton Greaves Ltd., and Minda Group. His expertise also extended to multinational companies such as GKN Sinter Metal Ltd. and Piaggio Vehicle Ltd., where he held senior management positions.

Currently, he serves as the Executive Vice President – Group Corporate Employee Relations at Endurance Group, an auto component manufacturing giant with 20 plants in India and 7 abroad, employing over 18,000 people.

In this role, he oversees employee relations across all plants. His specialized skills include leading large HR teams to successfully implement people management practices, such as Talent Acquisition, Talent Development, Learning and Development, Compensation & Benefits, Performance management, Engagement initiatives and succession planning. He is also a strategic thinker known for developing innovative HR/IR policies and practices that foster organizational growth, handle change management, and promote harmonious employee relations, including the peaceful negotiation of over 30 long-term wage settlements.

He is a visionary Leader with expertise in formulating and benchmarking functional best practices. Having an in-depth knowledge of people management, maintaining healthy employee relations, and handling employee grievances thus creating an amicable, transparent & trustworthy working environment.

He is a sought-after guest faculty at various management and law institutes and has contributed significantly to Corporate Social Responsibility (CSR) and Environment, Health, and Safety (EHS) initiatives. His achievements have earned him prestigious awards such as "Strategic HR Leader of the Year." Kalyan is also the Chairman of the NIPM Pune Chapter and served on the National Award for HR Best Practices Committee.

In recognition of his exceptional career accomplishments and contributions to the development of the country, the Indian Achievers Forum recently granted him the "Man of Excellence Award 2024."

